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# **KENTUCKY WORKFORCE INVESTMENT BOARD (KWIB)**

**May 9, 2006**

**Conference Room A  
1024 Capital Center Drive  
(Council on Postsecondary Education)  
Frankfort, Kentucky**

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**Directions to Council on Postsecondary Education**

Suite 320, 1024 Capital Center Drive  
Frankfort, KY - Phone 502-573-1555

**Driving from Louisville:**

Travel east on I-64 to Frankfort exit #58, US 60.  
Turn left at the bottom of the exit ramp to travel west on US 60  
Travel ½ mile from the exit ramp and turn right at the Capital Center Complex on Capital Center Drive (immediately past the Jett Town Plaza)  
Follow the driveway around to the left for visitor parking spaces.  
When entering through the main entrance of 1024 the council office is located one floor above, on the third floor.

**Driving from Lexington:**

Travel west on I-64 to Frankfort exit #58, US 60.  
Turn right at the bottom of the exit ramp to travel west on US 60  
Travel 1/2 mile from the exit ramp and turn right at the Capital Center Complex on Capital Center Drive (immediately past the Jett Town Plaza)  
Follow the driveway around to the left for visitor parking spaces.  
When entering through the main entrance of 1024 the council office is located one floor above, on the third floor.

**Driving from Lexington's Bluegrass Airport:**

Exit the airport and turn left to travel west on US 60  
Drive approximately 30 minutes on US 60 to the I64 overpass  
Travel 1/2 mile from the overpass and turn right at the Capital Center Complex on Capital Center Drive (immediately past the Jett Town Plaza)  
Follow the driveway around to the left for visitor parking spaces.  
When entering through the main entrance of 1024 the council office is located one floor above, on the third floor.

**Driving from Cincinnati:**

Travel south on I 75 toward Lexington  
Take Exit #118 to travel west on I-64 to Frankfort exit #58, US 60.  
Turn right at the bottom of the exit ramp to travel west on US 60  
Travel 1/2 mile from the exit ramp and turn right at the Capital Center Complex on Capital Center Drive (immediately past the Jett Town Plaza)  
Follow the driveway around to the left for visitor parking spaces.  
When entering through the main entrance of 1024 the council office is located one floor above, on the third floor.

# KENTUCKY WORKFORCE INVESTMENT BOARD

May 9, 2006, 10:00 a.m.

Conference Room A, 1024 Capital Center Drive

(Council on Postsecondary Education Facility)

Frankfort, Kentucky

## AGENDA

### BUSINESS MEETING (10:00 a.m.)

- I. Call to Order** – George Burkley (15 minutes)
  - A. Roll Call
  - B. Establishment of Quorum
  - C. Chair’s Welcome and Other Comments
- II. Action Items** (30 minutes)
  - A. Approval of KWIB Minutes
    - November 29, 2005, 10:00 a.m. Meeting ..... 5
    - November 29, 2005, 12:15 p.m. Meeting ..... 11
    - February 14, 2006, Meeting ..... 13
  - B. Committee Reports
    - Alignment
    - Access
    - Awareness
    - Accountability
- III. Administrative Reports**
  - A. Workforce Investment Act (WIA) Update (10 minutes)
  - B. WIA Performance (5 minutes)
  - C. Perkins Update (10 minutes) .....23
  - D. Legislative Update (5 minutes).....33
- IV. Other Business**
  - A. E<sup>3</sup> Demonstration (15 minutes)
  - B. Base Realignment and Closure (BRAC) Update (10 minutes)
- V. Next Meeting:** Tuesday, August 8, 2006
- VI. Adjournment**

## **Kentucky Workforce Investment Board**

**Jerry E. Abramson**  
**Sharon K. Bird**  
**Charlie Borders**  
**George A. Burkley, Chair**  
**Larry Clark**  
**Martha Layne Collins**  
**Don R. Doty**  
**Andrew Fraenhoffer**  
**Trey Grayson**  
**Kimberly Black Maffet**  
**Bill W. May**  
**Michael B. McCall**  
**Vernie McGaha**  
**Kenneth H. Oilschlager**  
**William R. Parson, Jr.**  
**Ted R. Richardson**  
**James E. Shane**  
**Nancy A. Spivey**  
**Russell B. Starkey**  
**Susan Stout Tamme**

**Elizabeth M. Hack, Administrative Coordinator**

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# **KENTUCKY WORKFORCE INVESTMENT BOARD**

**November 29, 2005, Meeting #1 Minutes**

10:00 a.m.

Conference Room A, 1024 Capital Center Drive  
Frankfort, Kentucky

## **I. Call to Order**

Mr. George Burkley, Chair, Kentucky Workforce Investment Board (KWIB), called the 10 a.m. meeting to order and requested that the roll be called.

### Roll Call:

The following members were present: Ms. Sharon Bird, Senator Charlie Borders, Mr. George Burkley, Governor Martha Layne Collins, Secretary of State Trey Grayson, Mr. Don Doty, Deputy Commissioner Andrew Fraenhoffer, Ms. Kimberly Maffet, Mr. Todd Mills, Mr. Bill Parson, Mr. Ted Richardson, (Retired) General James Shane, Ms. Nancy Spivey, and Ms. Sue Tamme.

The following members were absent: Mayor Jerry Abramson, Representative Larry Clark, Judge/Executive Bill May, Dr. Michael McCall, Senator Vernie McGaha, Mr. Ken Oilschlager, and Mr. Russell Starkey.

### Establishment of Quorum:

The quorum was met with 14 of 21 appointed members present.

### Comments:

In his introductory comments, Mr. Burkley noted changes in board membership including four new members who had been sworn in at the previous meeting, appointment of other well-qualified prospective members expected by the new year, and the resignations of John Cary (effective November 2, 2005) and Todd Mills (not yet in effect).

Mr. Burkley noted a request from the P-16 Council for KWIB representation and stated that this would be addressed after all new members have been appointed. He encouraged board members to read the article included in the agenda packet entitled "Work Force Training is Critical for Expanding Companies" which placed Kentucky third in comparison to other states.

## **II. Action Items**

### Approval of Minutes:

The minutes of the April 26, 2005, KWIB meeting were approved as presented following a motion by Senator Borders, seconded by General Shane.

The minutes of the September 20, 2005, KWIB informational meeting were approved as corrected following a motion by Mr. Don Doty, seconded by Ms. Nancy Spivey. The following paragraph from the September 20, 2005, minutes was corrected by Deputy Commissioner Andrew Fraenhoffer as shown below:

Mr. Jeff Mosley, General Counsel of the Education Cabinet, presented background information regarding the rationale and process for giving responsibility for Perkins Act programs to the KWIB. Detailed information is provided in the agenda packet. In response to questions, Mr. Mosley noted that no additional action is required by the KWIB at this time *due to the lack of a quorum* because of action taken by the Executive Committee at its June 22 ~~20~~, 2005, meeting. *However, the actions of the Executive Committee regarding the Perkins program need to be ratified by the full board.*

First Reading of the Statement of Executive Authority and Rules of Procedure (Bylaws):

The first reading of the Statement of Executive Authority and Rules of Procedure (Bylaws) was introduced by Mr. Burkley. Elizabeth Hack highlighted the major changes to the bylaws which included the following:

- Responsibilities regarding the Perkins Act;
- The number of KWIB members returned to the number originally designated;
- Detailing of the KWIB Chairperson's responsibilities;
- Provision for proxies with stipulations including:
  - Advance designation;
  - Allowable at two (2) meetings per year (two board meetings, two committee meetings, or one board meeting and one committee meeting);
  - Designation for one (1) year at a time; and
  - Full voting authority by the proxy on behalf of the member represented; and
- Changes in the committee structure of the board.

Mr. Burkley noted that this constituted the first reading of the revised bylaws and called for any related discussion. There was none.

Perkins Act Responsibilities Plan:

Mr. Burkley summarized the background of the KWIB's role with the Perkins Act and the action of the Executive Committee. Mr. Emil Jezik, Executive Director, Office of Career and Technical Education, provided additional information about the Perkins Act and related activities.

Mr. Jezik stated that the purpose of the Perkins Act is to more fully develop the academic, vocational, and technical skills of secondary and postsecondary students who enroll in vocational and technical education programs by building on efforts of state and localities, promoting development services and activities that integrate academic and vocational technical instruction, link secondary and postsecondary technical education,

and provide services and activities designed to develop, implement, and improve vocational education.

He stated that Perkins, a federal act, provides federal dollars to help promote and support each state in carrying out its own vocational education programs and that state and matching funds also support Perkins programs. He reiterated the KWIB's responsibility for coordinating the development and submission of the State Plan; seeking input from the Governor, other agencies, teachers, parents, students, administrators, counselors, labor unions, business and industry representatives, and special-need students' representatives in developing the state plan; and meeting as the eligible agency at least four times each year.

Mr. Jezik noted that congressional reauthorization of the Perkins Act is expected in the next session; that Kentucky is now operating from a seven-year old state plan; and that following reauthorization, changes will be made and the KWIB will have an active role in approving the new state plan. He spoke of the difficulty in obtaining interim reports from participating institutions due to the process and reporting system that is geared to provide data at the end of the year. However, staff is fully engaged and is following performance measures and standards put in place seven years ago.

Ms. Sue Tamme raised questions regarding Kentucky's receipt of all funding possible, including matching funds.

Mr. Jezik responded that the Perkins Act programs are on track, but that adult education and WIA programs also influence the receipt of incentive funding. While Kentucky did not receive incentive funding in the previous year, it had received incentive funding for the three prior years.

Mr. Jezik reported that overall funding is not in jeopardy. Kentucky expects to receive \$20 million next year, with 51 percent designated for postsecondary career and technical education, and 49 percent designated for secondary career and technical education.

In response to other questions from Ms. Tamme and Mr. Burkley, Mr. Jezik responded that the amount of incentive funds available varies from year to year and that Kentucky had received as much as \$300,000. (Records show, however, that in previous years Kentucky has received as much as \$3 million.) Because of the difficulty in collecting data prior to the end of the year, Mr. Jezik stated that it may be necessary to penalize some institutions in order to impress on them the importance of submitting timely and accurate required data.

Governor Collins noted her appreciation for the new committee structure and the importance of the Awareness Committee in informing Kentuckians of the competition for business and industry, particularly competition from other countries such as China with its greater population and larger number of engineers.

The discussion continued with input from Todd Mills, Secretary of State Trey Grayson, and Deputy Commissioner Andy Fraenhoffer which led to the stated intention of submitting in the second KWIB meeting a formal motion emphasizing the importance of timely and accurate data reporting by all participating institutions and the intent of the KWIB to support the Office of Career and Technical Education in its efforts to ensure that all possible funding is realized. Mr. Jeff Mosley, General Counsel of the Education Cabinet, offered to assist in drafting appropriate language for the motion.

Mr. Mosley directed the attention of the KWIB to the motions (pp. 37-38 of the agenda book) submitted to and approved by the Executive Committee on June 22, 2005, regarding assumption of responsibilities for Perkins Act programs by the KWIB, noting the full board's role in ratifying the Executive Committee's decision.

Mr. Ted Richardson moved that the KWIB ratify the motions to assume responsibility for Perkins Act programs that had been approved by the Executive Committee. The motion was seconded by Ms. Tamme. There was no further discussion. The motion passed with no opposition.

Mr. Burkley reported that Emil Jezik will retire at the end of January 2006.

#### Labor Market Information (LMI) Report:

Mr. Carlos Cracraft, Manager of the Research and Statistics Branch, provided a brief summary regarding the Kentucky Core Products and Services Annual Report. The Report is developed according to federal guidelines and covers a July-June fiscal year. The annual report grades the Branch on what has been done and is due by September 30. Since completion of the annual report, Branch staff have spoken to high school guidance counselors about the information that is available regarding careers, available jobs, and salaries.

A motion was made by Ms. Nancy Spivey and seconded by Mr. Don Doty to ratify the action taken by the Executive Committee to approve the 2006 State Plan. The motion was approved with no opposition.

Following approval of the motion, several issues were raised in general discussion including how the data collected by the Research and Statistics Branch fits into performance standards, what can be done to increase response rates, how available information is marketed, and the need for high school counselors to be more knowledgeable about available information and the prospects for students through career and technical education.

Mr. Cracraft responded that many issues impact data collection and its use. There may be a mismatch between skills, education, locations, and employer needs. While the Branch has begun to do some marketing, this is a weak area and more needs to be done. Mr. Burkley stated that a way needs to be found to assist with talking points.



### **III. Administrative Reports**

#### Workforce Investment Act (WIA) Update:

Ms. Susan Craft, Director, Workforce and Employment Services Division, provided an update on the Workforce Investment Act (WIA), noting the following:

- Within the next few days the Senate is expected to approve Senate Bill 1021 to reauthorize the Workforce Investment Act.
- The House rejected a spending bill (H.R. 3010) that would have allowed FY 2006 labor programs to operate through December 17. It was reported that concern over too little funding for favored programs and projects led to the negative votes.
- Details of the defeated bill and its amendments, including reduction of UI state operations grants by \$125 million, reduction of adult programs by \$31 million from FY2005 levels, and WIA youth program reduction of \$36 million from the FY 2005 level provide information about likely future decisions.
- Kentucky recently received two grants (one for \$200,000; another for \$1.1 million) from the USDOL to serve Hurricane Katrina evacuees.
- U.S. Secretary of Labor Elaine Chao has announced a new initiative called the Workforce Innovation in Regional Economic Development (WIRED) that will address global economic competitiveness. WIRED will fund \$15 million to 8-10 sites where multiple partners can work to cooperate and rebuild regional economies. Grant applications are due by January 5, 2006.

Mr. Burkley asked how the KWIB can support the WIRED effort to ensure that Kentucky is effectively engaged. Ms. Sharon Bird questioned whether the January due date would make it difficult to bring others into the process. Governor Collins and Ms. Bird each suggested individuals (Dean Lester at the University of Kentucky, Kay Hoffman at the UK School of Social Work, and graduate students to help with grant writing) who might be helpful in drafting Kentucky's grant proposal. Ms. Spivey mentioned the need for more engineers.

Ms. Craft responded that the Governor's energy strategy, including both coal and power industries, may be involved as well as integrated (automobile) manufacturing. A December 7, 2005, 'webinar' may provide an avenue for involvement. Ms. Craft indicated plans to build on work already done in writing the grant. She also noted the five questions used by the Council on Postsecondary Education as a good way to evaluate workforce development efforts.

#### WIA Performance:

Ms. Linda Prewitt, Supervisor, Finance Section, Budget and Support Branch, Workforce and Employment Services Division, provided an overview of the WIA performance measures (pp. 55-60 of the agenda book). She noted that the measures are the same for the 2004 and 2005-2006 fiscal years but the way of calculating performance had changed somewhat. She also noted that there is a strong possibility that the 70 percent satisfaction requirement may be waived. Ms. Prewitt stated that data validation is conducted by a hand check process to ensure that dollars are not lost because of data not meeting

standards. Staff plans to meet and work with local areas regarding data. She also stated that because Kentucky received more than 500 response forms, the 70 percent response rate is not required.

Local Workforce Investment Areas Update:

Ms. Susan Craft gave a summary of the Local Workforce Investment Areas (LWIAs) and their relationship with the state agency, noting the central office's responsibilities regarding distribution of funds, with 15 percent set aside for administration and 85 percent being distributed directly to the LWIAs. She mentioned the central office responsibility for monitoring the work of the LWIAs and the integration of local plans with the state plan. She reported that Local Workforce Board Membership is certified by the state office. However, while the state office provides guidance and training regarding USDOL initiatives, as much flexibility as possible is given to the LWIAs to allow them to address differing local needs and situations. The LWIAs are part of the Kentucky one-stop system. Ms. Craft meets with LWIA directors monthly and central office staff work with local area staffs regarding youth, Wagner Peyser, and other programs.

In response to questions and comments raised by Ms. Bird, it was noted that the monthly meetings are sponsored by the local area directors, not by the central office; therefore, the directors determine who will be invited to the meetings. Ms. Hack was asked to explore the possibility of a KWIB member attending the directors' meetings.

Base Realignment and Closure (BRAC) Update:

Ms. Hack shared comments about Base Realignment and Closure (BRAC) from Sherry Johnson, Director of the Lincoln Trail Local Workforce Investment Area. Ms. Johnson was unable to attend. The Lincoln Trail area will have the greatest impact from the Base Realignment and Closure process. The Louisville area will also be impacted by BRAC. Lincoln Trail has contracted with a vendor to develop a website to provide related information and services. Community forums have been held and the LWIB plans to continue hosting forums.

General James Shane provided additional information about the BRAC process and implications for Kentucky. He stated that the magnitude of change is tremendous but not well understood. Approximately 5,000 new jobs will come into the area which could lead to an increase of approximately \$254 million in annual income, plus another \$500 million in military construction and \$250 million in on-going projects, for a total of nearly \$1 billion for Kentucky. The process started three years ago with involvement from the Kentucky General Assembly. The state invested less than \$1 million in consultants. Kentucky hopes to receive 70 percent of reallocation funding. He noted in particular that it is very important for the state to have a presence in Washington, D.C.

Adjournment:

Following a motion by Mr. Bill Parson, seconded by Mr. Ted Richardson, the meeting was adjourned at 11:58 a.m.

# **KENTUCKY WORKFORCE INVESTMENT BOARD**

**November 29, 2005, Meeting #2 Minutes**

12:15 p.m.

Conference Room A, 1024 Capital Center Drive  
Frankfort, Kentucky

## **I. Call to Order**

Mr. George Burkley, Chair, Kentucky Workforce Investment Board (KWIB) called the second November 29, 2005, KWIB meeting to order at 12:15 p.m. and requested that the roll be called.

### Roll Call:

The following members were present: Ms. Sharon Bird, Senator Charlie Borders, Mr. George Burkley, Governor Martha Layne Collins, Secretary of State Trey Grayson, Mr. Don Doty, Deputy Commissioner Andrew Frauenthoffer, Ms. Kimberly Maffet, Mr. Todd Mills, Mr. Bill Parson, Mr. Ted Richardson, (Retired) General James Shane, Ms. Nancy Spivey, and Ms. Sue Tamme.

The following members were absent: Mayor Jerry Abramson, Representative Larry Clark, Judge/Executive Bill May, Dr. Michael McCall, Senator Vernie McGaha, Mr. Ken Oilschlager, and Mr. Russell Starkey.

### Establishment of Quorum:

The quorum was met with 14 of 21 appointed members present.

### Continued Business:

Mr. Burkley requested that Secretary of State Trey Grayson read the statement regarding the Perkins Act prepared following adjournment of the 10:00 a.m. KWIB meeting. Secretary Grayson presented the following statement as a formal motion:

By virtue of Executive Order 2005-327, the KWIB has assumed the duties of the "eligible agency" pursuant to 20 USC 2302(9). As the Board assumes its additional duties, it will endeavor to encourage and assist all state agencies that receive Perkins dollars to maximize the receipt of all potential federal Perkins funds, including incentive funds.

It is the understanding of KWIB that timely and accurate reporting of data to the Office of Career and Technical Education (OCTE) in the Education Cabinet via the TEDS system is vital to OCTE's duty to report said information to the federal government.

Please take any and all necessary steps to ensure that your agency is accurately and promptly reporting all relevant information to OCTE upon their request. The KWIB appreciates your support in helping the Commonwealth maximize any and all dollars to which it may be entitled.

The motion to approve the preceding statement was seconded by Ms. Sue Tamme. The motion was approved with no opposition.

Approval of Minutes:

The approval of the 10:00 a.m., November 29, 2005, KWIB meeting minutes was tabled until a subsequent meeting.

Second Reading of the Statement of Executive Authority and Rules of Procedure (Bylaws):

Mr. Burkley presented the second reading of the revised Statement of Executive Authority and Rules of Procedure, mentioning the primary changes to the committee structure and provision for proxies.

Mr. Don Doty moved that the revised Statement of Executive Authority and Rules of Procedure (Bylaws) be approved as presented. The motion was seconded by Ms. Nancy Spivey. The motion was approved with no opposition.

Committee Membership:

Mr. Burkley directed attention to the list of committees on page 61 of the agenda book. He noted that due to Mr. Mills impending resignation, Ms. Nancy Spivey will be the chair of the Access Committee. He then stated his plans to call the committee chairs at the beginning of next year to set up committee meetings.

2006 Meeting Dates:

The dates of the 2006 KWIB meetings were noted. The KWIB meetings will be scheduled for 10:00 a.m. at locations to be determined.

Annual Report:

Ms. Elizabeth Hack presented the Workforce Investment Act Annual Report. Copies had been distributed to each of the KWIB members.

The meeting was adjourned.

# **KENTUCKY WORKFORCE INVESTMENT BOARD**

**February 14, 2006, Minutes**

10:00 a.m.

Berry Mansion

Frankfort, Kentucky

## **I. Call to Order**

Mr. George Burkley, Chair, Kentucky Workforce Investment Board (KWIB), called the meeting to order shortly after 10 a.m., noted anticipated changes in membership as vacancies are filled and new members appointed as terms expire, and requested that the roll be called.

### Roll Call:

The following members were present: Mr. George Burkley, Governor Martha Layne Collins, Secretary of State Trey Grayson, Mr. Don Doty, Executive Director Andrew Fraenhoffer, Ms. Kimberly Maffet, Mr. Bill Parson, Ms. Nancy Spivey, and Ms. Sue Tamme. Senator Vernie McGaha arrived at 10:30.

The following members were absent: Mayor Jerry Abramson, Ms. Sharon Bird, Senator Charlie Borders, Representative Larry Clark, Judge/Executive Bill May, Dr. Michael McCall, Mr. Ken Oilschlager, Mr. Ted Richardson, (Retired) General James Shane, and Mr. Russell Starkey.

### Establishment of Quorum:

A quorum of 11 members was not met with 10 of 20 appointed members present.

### Comments:

Mr. Burkley stated that he and Elizabeth Hack plan to attend the National Governors Association sponsored State Board Chairs winter meeting in Washington D. C. February 24-26. They had attended a State Board Chairs meeting the previous August and found the information presented helpful in understanding what other states are doing. He reported that Dr. Penny Armstrong had moved to a different position, that Andy Fraenhoffer is now Executive Director of the Office of Employment and Training replacing Dr. Armstrong, and that Commissioner Laura Owens is now the Education Cabinet Deputy Secretary and Department for Workforce Investment Acting Commissioner.

## **II. Action Items**

### A. Approval of Minutes:

Due to the lack of a quorum, approval of the November 29, 2005, minutes was tabled. However, two corrections were noted. The revised paragraph will read as follows:

She also noted that there is a strong possibility that (1) the 70 percent response rate for the customer satisfaction requirement may be waived. Ms. Prewitt stated that data validation is conducted by a hand check process to ensure that dollars are not lost because of data not meeting standards. Staff plans to meet and work with local areas regarding data. She also stated that because Kentucky received more than 500 response forms, (2) the 70 percent response rate ~~is~~ may not be required.

#### B. Committee Reports:

Mr. Burkley noted that the Executive Committee minutes from the June 22, 2005, meeting were in the packet. The minutes from the more recent January 19, 2006, Executive Committee meeting will be presented to the full board after the committee has reviewed them.

He noted that the KWIB committee membership list is complete for now although additional changes are expected as new members are appointed to the KWIB.

Mr. Burkley reviewed the objectives of the Awareness, Alignment, Access, and Accountability committees, noting that the KWIB committees had been restructured to align with the Strategic Plan, putting particular emphasis on the initial activities for each committee as discussed by the Executive Committee. This information is provided on pages 20-23 of the agenda packet. He stated that in the near future the committee chairs will contact committee members to make arrangements for committee meetings.

Three committee chairs present (Governor Collins, Ms. Maffet, and Ms. Spivey) responded that they were prepared to meet with their respective committee members and schedule committee meetings. KWIB office staff is available for making committee meeting arrangements. Mr. Burkley reported that Executive Director Andy Fraenhoffer and Ms. Hack would assign staff to support the work of each committee.

Mr. Fraenhoffer noted that he has been impressed by staffs' skill level and breadth of knowledge, pointing out that Carlos Cracraft's Research and Statistics Branch maintains and distributes an extensive array of data.

### **III. Administrative Reports**

#### A. Workforce Investment Act (WIA) Update:

On behalf of Susan Craft, Workforce and Employment Services Division Director, Ms. Sharon Britton, Program Compliance Branch Manager, gave an update on the Workforce Investment Act budget, stating that the news is not good with the proposed federal 2007 budget combining WIA and Wagner/Peyser funds and shifting funds to individual career advancement accounts. She noted that WIA/Wagner Peyser funding may be reduced by as much as five hundred million dollars. Further, the 2007 budget proposal eliminates funding for the service known as America's Job Bank. This action is proposed because several state and private job banks, such as Monster, provide this service. Ms. Britton also reported that NASWA has asked how Kentucky will handle these potential budget

changes and stated that Kentucky had a meeting scheduled for the following day to discuss coordination of the budgetary change impact and ways to offset its impact.

Mr. Burkley requested a follow up report regarding how Kentucky plans to respond to the proposed cuts at the next KWIB meeting.

B. WIA Performance:

Ms. Linda Prewitt, Budget and Finance Section Supervisor, distributed revised WIA performance information (attached). She noted that Kentucky was within the allowable percentage and was, therefore, considered to have met the negotiated performance standards. Final word regarding Kentucky's 2004 performance is expected by the end of the month.

In addition to the information presented, KWIB members requested a rolling four-quarter report plus the most recent quarter, and year-to-date information.

C. BRAC (Base Realignment and Closure) Update:

Sherry Johnson, Lincoln Trail LWIA Director, stated that BRAC is a great opportunity for Kentucky; that Brad Richardson has been hired by OneKnox as the contact person for BRAC; that multiple committees and groups are dealing with various aspects; and that surveys had been conducted regarding individuals and programs that will move to Kentucky. Significant growth at Fort Knox is anticipated in 2009-2010, necessitating expanded facilities. For the military personnel and civilian personnel employed by the military considering relocation to Kentucky, the primary concerns regarding the relocation have to do with jobs, schools, and the cost of living. Lincoln Trail anticipates putting a one stop on the base. It has been communicated by military leaders that Kentucky communities have historically been very supportive of military personnel and their families. A copy of her report is attached to the minutes.

The KWIB membership discussed the impact of BRAC on Kentucky and the need for involvement by Kentucky and Kentucky businesses. Governor Collins emphasized the importance of including business representatives in meetings and discussions with military base personnel who might move to Kentucky.

Mr. Burkley reiterated the KWIB's interest in BRAC and offered the services of the KWIB.

D. Office of Career and Technical Education Update:

Mr. David Billingsley, new Executive Director of the Office of Career and Technical Education, introduced himself (after ten days in his new position) and his assistant, Bettie Tipton, who has extensive experience with Perkins programs. Mr. Billingsley provided three handouts (attached) including an Executive Summary of the Carl D. Perkins Consolidated Annual Report for Fiscal Year 2005, a list of seven Secondary Performance Measures for FY 2006, and a memo about Perkins goals and performance achievements. He noted that while the Perkins programs are not in the president's budget, it is anticipated that they will be reinstated through bipartisan support in the budget process.

Mr. Burkley noted that both the Access and Accountability committees are expected to interact with the Perkins programs.

E. WIRED (Workforce Innovation in Regional Economic Development) Update:

In addition to the summaries of Kentucky's WIRED proposals included in the agenda packet, Ms. Hack distributed summaries of the WIRED funded programs, noting that while Kentucky was not awarded funding, the process did provide an opportunity for working with other workforce partners, including economic development and education.

Following discussion, Mr. Burkley requested copies of the full proposals for comparison purposes.

F. Other Business:

Ms. Hack reported that House Bill 218 and Senate Bill 57, both dealing with the Governor's Executive Order transferring responsibility for Perkins Act programs to the KWIB, had been approved by the originating house and was being considered in committees of the opposite house. No problems were anticipated. She also noted that Senate Bill 105 dealing with the reorganization of the Education Cabinet, was under consideration.

Mr. Burkley announced that the next full KWIB meeting is scheduled for Tuesday, May 9, 2006.

The meeting was adjourned upon a motion made by Secretary Grayson; seconded by Mr. Don Doty.



**BRAC (Base Realignment and Closure) Report  
February 14, 2006**

Given by: Sherry Johnson, Director  
Lincoln Trail Workforce Investment Area  
P.O. Box 604  
Elizabethtown, Kentucky 42702-0604

First, let me thank you for the opportunity to give you a brief overview of our local efforts on BRAC. Since your last meeting:

1. Mr. Brad Richardson has been hired as the executive director of the One Knox Policy Council. He started this position on February 1, 2006 and will be the community lead in working with Ft. Knox.
2. On January 18<sup>th</sup>, our WIB invited Col. Mark Needham, Garrison Commander on post <sup>to give</sup> gave a general overview to our local WIB and local elected officials. Would like to thank Mr. Berkley for taking time out of his busy schedule to attend this briefing. I brought copies of the newspaper article for you to read.
3. Our website is almost completed. We had originally planned to take it live on the 18<sup>th</sup> but we found several errors in the data that people had entered on their communities so we have been trying to clean that up and hopefully will have that live this week. We wanted everything to be right because first impressions are everything.
4. We have had the opportunity to participate in a couple of meetings with the Human Resources Command BRAC Transition Team. Their focus is on two main tasks: Redesign the current structure and then make the move to Ft. Knox. They do not anticipate moving until 2009 – 2010. They will be moving from 3

locations: Alexandria, Virginia, Indianapolis, Indiana and St. Louis, Missouri. Their current structure is three distinct services – one for active military, one for reserves and one for the National Guard. They are currently are working on a redesign plan to combine all three into one and that plan is to be finalized by May 2006. Currently, they have 4000 employees and in their redesign, the new command will be downsized to approximately 3200 individuals. This reduction was already in place prior to the BRAC announcements. They will also be watching DoD appropriations for the construction of their new headquarters, a 600,000 square foot state of the art facility.

5. The HRC has two activities going on at the present: a web-based survey of their current employees about their intentions and town hall meetings in Alexandria, St. Louis and Indianapolis. When we met with them last month, 1600 surveys had been received and

33% indicated they do not plan to move  
40% do plan to move  
27% do not know at this point.

The top 3 concerns that were identified:

Job security and promotional opportunities  
Quality of schools  
Cost of living.

6. During our discussions with them, they identified several workforce issues that will require our assistance:
  - A. Retaining their existing workforce.
  - B. Training – new and existing employees.
  - C. Recruiting – to fill any vacancies.
7. In March, a Ft. Knox led community group will go to Alexandria, St. Louis, Indianapolis, Fort McCoy and Fort Monroe to host community fairs to provide information to the affected workers about Ft. Knox and its surrounding communities. We want these folks to know that Kentucky welcomes them with open arms.
8. To sum up what we know at this point:
  - A. The Human Resources Command will have a need with workers that possess information technology and human resource specialist skills.
  - B. 4400 troops will be here in the next 2 years. Some of them are already here and living in our communities.
  - C. We will need 1500+ family housing units and 1500 single housing units.
  - D. Our local schools will get at least 2400 new students.

As you can see, we have a very daunting task ahead of us. It will be both a challenge and one of those chance of

lifetime opportunities for the Commonwealth and the Lincoln Trail region. We want to thank General Shane for making certain that we are included in meetings that he holds and you for the opportunity to give you an update today. We would be happy to take any questions that you might have. Thank you.

THURSDAY

# THE NEWS-ENTERPRISE

## BRAC group readies marketing campaign

Web site among welcome  
mat tools for incoming  
BRAC transplants

By ERICA WALSH

ewalsh@thenewsenterprise.com

**ELIZABETHTOWN** — With the first BRAC relocations already starting to appear at Fort Knox — and with the expectation that thousands more will take place in the next two years — the region has started to show potential residents what it's worth.

The Lincoln Trail Area Development District Workforce Investment Board held a BRAC update Wednesday at the Historic State Theater Complex in Elizabethtown, where Fort Knox garrison commander Col. Mark Needham and Scott Million, an account executive for Leapfrog Interactive, served as guest speakers.

The cornerstone of the marketing plan is the Lincoln Trail Workforce Investment Board BRAC Web site at [www.one-knox.com](http://www.one-knox.com). The site is not yet active.

The Workforce Investment Board contracted with Leapfrog Interactive, a Louisville-based Web page designer, to create an informative, user-friendly Web site.

It promises be a first stop for relocating families and a marketing tool for local business. It plans to information about Fort Knox and all eight counties in the Lincoln Trail region.

"This is your front door," LTADD director Wendell Lawrence said. "This is to get them attracted to the region and make them feel confident."

The Workforce Investment Board received a \$250,000 grant from the U.S. Department of Labor to help with market-

## WELCOME: Plan for marketing in place

Continued from A1

ing. In addition to the Web site, brochures have been printed and other marketing initiatives are in the works, said WIB chairwoman Edith Dupin.

"These products that are going to be developed are going to send a very strong message to people looking at our community," she said.

Also in the works is a road trip during which Fort Knox officials, city and county representatives and local business owners will visit areas where realignment will send residents to Fort Knox.

The marketing plan can't come soon enough.

Families who may relocate already are examining the Lincoln Trail area, Needham said.

About 4,400 soldiers and civilian employees will come to Fort Knox in the next two years. There currently is enough housing on post for about 700 more families. A new barracks for single soldiers is under construction.

But the majority of incoming soldiers will live off post in communities stretching across the region. About 2,400 more students are estimated to be enrolled in local school systems.

Representatives from the Office of the Secretary of Defense and the Office of Economic Adjustment were in the audience Wednesday to hear about the significant impact BRAC will have on the communities surrounding Fort Knox. They also will visit the area for other meetings throughout the week.

The region already is on track with the biggest need to help Fort Knox through its transition — community support, Needham said.

"I have not seen a community to date that takes better care of its soldiers than the communities outside the gates of Fort Knox," he said.

Erica Walsh can be reached at 769-1200, Ext. 238.



**EDUCATION CABINET  
DEPARTMENT FOR WORKFORCE INVESTMENT**

**Ernie Fletcher**  
Governor

Office of Career and Technical Education  
Capital Plaza Tower, 20<sup>th</sup> Floor  
500 Mero Street  
Frankfort, Kentucky 40601  
Phone: (502) 564-4286 Fax: (502) 564-4800  
<http://kytech.ky.gov>  
<http://www.kentucky.gov>

**Virginia G. Fox**  
Secretary

**Laura E. Owens**  
Deputy Secretary

**David Billingsley**  
Executive Director

April 7, 2006

Dr. Sharon Miller  
State Administration and Accountability Group  
Division of Academic and Technical Education  
Office of Vocational and Adult Education  
U. S. Department of Education  
Potomac Center Plaza Room 11057  
550 12<sup>th</sup> Street, S. W.  
Washington, D. C. 20202-7241

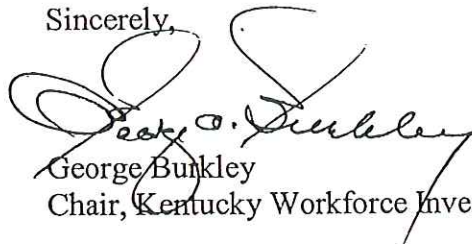
Dear Dr. Miller:

The Kentucky Workforce Investment Board requests the Kentucky State Plan for Technical Education be extended for one year starting July 1, 2006. The Plan has not been revised other than the negotiated performance measures goals for the year starting July 1, 2006.

Enclosed with this request to extend the Kentucky State Plan are the updated budget for the year starting July 1, 2006 and the proposed performance levels for each sub-indicator. The performance levels for the measures Kentucky met in FY 05 are based on a three-year average. The performance indicators Kentucky did not meet will stay at the FY 06 level.


Your consideration of this request is appreciated.

Sincerely,

  
George Burkley  
Chair, Kentucky Workforce Investment Board

Enclosures

Sincerely,

  
David Billingsley  
Executive Director

23

To: Elizabeth Hack

From: David Billingsley

Date: April 21, 2006

Attached is the Perkins Update for the May 9 KWIB meeting.



Kentucky Career and Technical Education Performance Report for FY 05  
May 2006 Board Meeting

The United States Department of Education accepted and approved the Kentucky Consolidated Annual Report for FY 05. Executive Director Billingsley received notice of the acceptance and approval on April 14, 2006. The annual reports from all the states are compiled into one report and that report is sent to Congress.

The performance indicators report, "Table of Performance Levels and Actual Performance FY 2004-05", that is included with this report is the official record of how Kentucky Career and Technical Education performed in meeting its goals. The achievement levels are compared with the performance levels expected to achieve to come up with either a positive or negative. Achievement levels that were less than the expected performance are negative numbers. The Office of Vocational and Adult Education identifies the difference between the performance level and the actual performance to arrive with a state score. Kentucky has a positive score of 9.39 percent. This is an improvement over the FY 04 actual performance negative 66.59 percent. Postsecondary career and technical education made improvements in the first three performance measures during FY 05.

The Department of Education will notify us after meeting with representatives from Department of Labor and Adult Education if Kentucky is eligible for the incentive grant.

Two teams with representatives from the Office of Career and Technical Education, Division of Career and Technical Education in the Kentucky Department of Education, and the Kentucky Community and Technical College System have a few more visits to make to review the performance data at the local. Conversations with the teams have indicated that in most places small errors or misunderstanding of definitions have occurred. The consensus is that these corrections should improve the quality of the data.

The performance levels for FY 07 have been negotiated. The Kentucky Final Agreed Upon Levels 2005 chart shows the history of Kentucky performance and includes the performance levels for FY 07. You will note that two of the levels are still in negotiated. One of the problems was a difference in calculating an average of the past three years and the other was that performance levels not reached for FY 05 would remain the same level for FY 07.

**From:** Billingsley, David (OCTE-FK)  
**Sent:** Monday, April 17, 2006 8:31 AM  
**To:** Carter, Lewis (OCTE-FK); Tipton, Bettie R (OCTE-FK); Almgren, Debora D (OCTE-FK)  
**Subject:** FW: 2004-2005 Consolidated Annual report  
FYI

-----Original Message-----

**From:** Gisriel, Carole [mailto:Carole.Gisriel@ed.gov]**On Behalf Of** Halgh, John  
**Sent:** Friday, April 14, 2006 11:35 AM  
**To:** Billingsley, David (OCTE-FK)  
**Subject:** 2004-2005 Consolidated Annual report

April 14, 2006

Dear Mr. Billingsley:

Thank you for submitting your FY 2004-2005 Consolidated Annual Report (CAR) pursuant to the Carl D. Perkins Vocational and Technical Education Act of 1998 (Perkins III). *This e-mail notifies you that your report has been reviewed and approved by our office.*

During the month of January 2006, your Regional Accountability Specialist reviewed your performance data and contacted you if any errors, inconsistencies, or omissions were noted. Thereafter, beginning in early February 2006, three-person teams comprised of your state's monitoring, administration, and accountability liaisons reviewed your state's entire CAR submission (narrative, fiscal, and accountability sections). The review team used the following criteria:

- Completeness of the report (i.e., whether the state addressed all of the required report elements and, if applicable, provided updated information on corrective action plans being implemented to address prior year monitoring findings, audit findings, or grant award conditions),
- Compliance with the Perkins III legislation (i.e., whether the state appeared to be undertaking activities that were consistent with the intent and provisions of the legislation),
- Alignment with No Child Left Behind (i.e., whether the state appeared to be making efforts to align its activities with those required under NCLB), and
- Accuracy, validity, and completeness of accountability data (i.e., whether the state met its requirements for annual performance reporting under Perkins III).

On behalf of the State Administration and Accountability Group, thank you for taking the time and effort to compile and submit a thorough report. We are very pleased that your state was able to submit a complete report this year and as a result, will not have any

special conditions on your FY 2005-2006 Perkins grant award. If you have questions about the CAR review process, please feel free to contact me.

Sincerely,

John Haigh  
Acting Director  
State Administration and Accountability Group

Carole A. Gisriel  
Department of Education  
Potomac Center Plaza, 11066  
550 12th Street, SW  
Washington, DC 20004  
(202) 245-7719



### Kentucky

This chart presents your state's bundled performance results based on your FY 2003-04 Perkins III Consolidated Annual Report (CAR) submission. The bundled result is the sum of the difference between your performance level and actual performance on each of the sub-indicators. Performance levels were negotiated with the department pursuant to 113(b)(3)(v) of the Carl D. Perkins Vocational and Technical Education Act of 1998, 20 U.S.C. 2301 et seq., as amended by Public Law 105-332. Your state's results will be used to negotiate performance levels in future years, to determine your state's eligibility under Perkins III for a Workforce Investment Act (WIA) incentive grant, and provide data for the annual Report To Congress.

TABLE OF PERFORMANCE LEVELS AND ACTUAL PERFORMANCE – FY 2003-2004

State 2003-2004	Indicator Code	Level	Student Numerator	Student Denominator	Performance Level	Actual Performance	Difference
Kentucky	1S1	Secondary	2385	18372	13.00%	12.98%	-0.02%
Kentucky	1S2	Secondary	11765	21898	52.00%	53.73%	1.73%
Kentucky	2S1	Secondary	11766	21897	70.99%	53.73%	-17.26%
Kentucky	2S2	Secondary	1136	2313	17.70%	49.11%	31.41%
Kentucky	3S1	Secondary	8413	10389	79.51%	80.98%	1.47%
Kentucky	4S1	Secondary	6176	28012	20.88%	22.05%	1.17%
Kentucky	4S2	Secondary	1471	7769	22.46%	18.93%	-3.53%
Kentucky	1P1	Postsecondary	5932	13521	56.09%	43.87%	-12.22%
Kentucky	1P2	Postsecondary	5932	13521	56.09%	43.87%	-12.22%
Kentucky	2P1	Postsecondary	5932	13521	56.09%	43.87%	-12.22%
Kentucky	3P1	Postsecondary	2569	5601	76.04%	45.87%	-30.17%
Kentucky	3P2	Postsecondary	735	2536	39.20%	28.98%	-10.22%
Kentucky	4P1	Postsecondary	2703	23891	13.25%	11.31%	-1.94%
Kentucky	4P2	Postsecondary	510	5553	11.75%	9.18%	-2.57%
							-66.59

I have reviewed the quality of the data provided for the above indicators. I concur with the data and have documentation to support these results.

Signature \_\_\_\_\_

Date \_\_\_\_\_

## Kentucky

This chart presents your state's bundled performance results based on your FY 2004-05 Perkins III Consolidated Annual Report (CAR) submission. The bundle results is the sum of the difference between your performance level and actual performance on each of the sub-indicators. Performance levels were negotiated with the department pursuant to 113(b)(v) of the Carl D. Perkins Vocational and Technical Education Act of 1998, 20 U.S.C. 2301 et seq., as amended by Public Law 105-332. Your state's results will be used to negotiate performance levels in future years, to determine your state's eligibility under Perkins III for a Workforce Investment Act (WIA) incentive grant, and provide data for the annual Report to Congress.

**TABLE OF PERFORMANCE LEVELS AND ACTUAL PERFORMANCE - FY 2004-05**

State 2004-05	Indicator Code	Level	Student Numerator	Student Denominator	Performance Level	Actual Performance	Difference
Kentucky	1S1	Secondary	956	19,522	15.30%	4.90%	-10.40%
Kentucky	1S2	Secondary	12,892	21,020	53.00%	61.33%	8.33%
Kentucky	2S1	Secondary	16,291	20,997	87.53%	77.59%	-9.94%
Kentucky	2S2	Secondary	1,272	2,665	18.70%	47.73%	29.03%
Kentucky	3S1	Secondary	10,772	12,290	80.51%	87.65%	7.14%
Kentucky	4S1	Secondary	8,098	34,877	21.38%	23.22%	1.84%
Kentucky	4S2	Secondary	1,654	11,313	22.96%	14.62%	-8.34%
Kentucky	1P1	Postsecondary	7,965	11,689	57.09%	68.14%	11.05%
Kentucky	1P2	Postsecondary	7,965	11,689	57.09%	68.14%	11.05%
Kentucky	2P1	Postsecondary	7,965	11,689	57.09%	68.14%	11.05%
Kentucky	3P1	Postsecondary	3,119	6,456	75.04%	48.31%	-26.73%
Kentucky	3P2	Postsecondary	866	2,571	40.20%	33.68%	-6.52%
Kentucky	4P1	Postsecondary	2,443	21,531	13.75%	11.35%	-2.40%
Kentucky	4P2	Postsecondary	650	10,031	12.25%	6.48%	-5.77%
							<b>9.39%</b>

### DESCRIPTION:

Column B: Core indicator, sub indicator

Column D: Numerator from 12/31/05 CAR submission

Column E: Denominator from 12/31/05 CAR submission

Column F: Grant Award Document (GAD) Final Agreed Upon Annual Performance Level

Column G: CAR Actual Percent attained (D/E) to be compared to APL "column F"

Column H: Difference between APL target "column F" and actual CAR performance "column G"

These data will be used for both incentive eligibility [with timely submission (prior to 12/31/05)] and for the Report to Congress and for Government Performance and Results Act.

I have reviewed the quality of the data provided for the above indicators. I concur with the data and have documentation to support these results.

Signature \_\_\_\_\_

Date \_\_\_\_\_

**Final-Agreed Upon  
Performance Levels  
2005**



*Kentucky*



KENTUCKY

Please view proposed levels of performance for program year 8 (FY 2006-2007) that "requires the State to continually make progress toward improving the performance of vocational and technical education students as required by Section 113(b)(3)(A)(ii) of Perkins III. Please complete Column 11 only (\*see note below).

Column 1 Core Sub-Indicator	Column 2 Measurement Definition	Column 3 Measurement Approach	Column 4 Final Agreed Upon Baseline	Column 5 Year 2 7/1/00-6/30/01	Column 6 Year 3 7/1/01-6/30/02	Column 7 Year 4 7/1/02-6/30/03	Column 8 Year 5 7/1/03-6/30/04	Column 9 Year 6 7/1/04-6/30/05	Column 10 Year 7 7/1/05-6/30/06	Column 11 Year 8 7/1/06-6/30/07
1S1	<b>Numerator:</b> # of technical education student concentrators who are seniors and who took the state assessment for writing/English and scored proficient (or above) on the test. This is the only score available for seniors who will be leaving secondary education.  <b>Denominator:</b> # of technical education students (concentrators) who are seniors and who took the state assessment for writing/English.	1	66.99	L: 67.89% A: 76.46%	L: 11.00% A: 14.59%	L: 12.00% A: 16.00%	L: 13.00% A: 12.98%	L: 15.30% A: 4.90%	Agreed L: 14.52%	Agree L: 14.52%
1S2	<b>Numerator:</b> Program completers who graduate from high school.  <b>Denominator:</b> Vocational student graduates concentrators and program completers and vocational students who leave prior to graduation.	6	56.40	L: 57.40% A: 63.30%	L: 50.00% A: 54.86%	L: 51.00% A: 57.18%	L: 52.00% A: 53.73%	L: 53.00% A: 61.33%	L: 55.26% Agreed	Agree L: 57.41%
2S1	<b>Numerator:</b> Vocational program completers who graduate and vocational program concentrators who graduate.  <b>Denominator:</b> Vocational student graduates concentrators and program completers and vocational students who leave prior to graduation.	1	66.99	L: 67.99% A: 76.46%	L: 68.99% A: 98.90%	L: 69.99% A: 87.13%	L: 70.99% A: 53.73%	L: 87.53% A: 77.59%	L: 79.92% Agreed	Agree L: 79.92%
2S2	<b>Numerator:</b> # of seniors who passed the state skills standards test.  <b>Denominator:</b> # of seniors who took the state skills standards test.	2	14.70	L: 14.70% A: N/A	L: 15.70% A: 24.07%	L: 16.70% A: 33.60%	L: 17.70% A: 49.11%	L: 18.70% A: 47.73%	L: 35.59% Agreed	Agree L: 43.48%
3S1	<b>Numerator:</b> Vocational program completers who graduate from high school and are placed in employment, postsecondary education or military.  <b>Denominator:</b> Vocational student program completers who graduate from high school.	1	75.51	L: 76.51% A: 84.73%	L: 77.51% A: 93.04%	L: 78.51% A: 67.04%	L: 79.51% A: 80.98%	L: 80.51% A: 87.65%	L: 80.35% Agreed	Agree L: 80.35%
3S2										
4S1	<b>Numerator:</b> Female and male concentrators enrolling in non-traditional occupational preparation programs.  <b>Denominator:</b> Total enrollment in the programs that lead to non-traditional employment.  <b>Numerator:</b> Male and female completed programs.  <b>Denominator:</b> Total completers in programs that lead to non-traditional employment.	1	21.19	L: 21.69% A: 34.94%	L: 21.46% A: 29.02%	L: 21.96% A: 28.20%	L: 21.46% A: 18.93%	L: 21.38% A: 23.22%	L: 26.20% Agreed	L: 25.38% My Calculation was 23.45
4S2		1	66.99	L: 67.89% A: 76.46%	L: 11.00% A: 14.59%	L: 12.00% A: 16.00%	L: 13.00% A: 12.98%	L: 22.96% A: 14.62	Agreed L: 25.38%	L: 14.53% This is an average should it be 25.38

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7	Column 8	Column 9	Column 10	Column 11
Core Sub-Indicator	Measurement Definition	Measurement Approach	Final Agreed Upon Baseline	Year 2 7/1/00-6/30/01	Year 3 7/1/01-6/30/02	Year 4 7/1/02-6/30/03	Year 5 7/1/03-6/30/04	Year 6 7/1/04-6/30/05	Year 7 7/1/05-6/30/06	Year 8 7/1/06-6/30/07
1P1	Numerator: Program completers with a 2.0 GPA or above. Denominator: Completers, transfers and leavers.	1	52.09	L: 53.09% A: 51.99%	L: 54.09% A: 49.79%	L: 55.09% A: 55.56%	L: 56.09% A: 43.87%	L: 57.09% A: 68.14%	L: 49.74% Agreed	Agree L: 55.85%
1P2	Numerator: Program completers with a 2.0 GPA or above. Denominator: Completers, transfers and leavers.	1	52.09	L: 53.09% A: 51.99%	L: 54.09% A: 49.79%	L: 55.09% A: 55.56%	L: 56.09% A: 43.87%	L: 57.09% A: 68.14%	L: 49.74% Agreed	Agree L: 55.85%
2P1	Numerator: Program completers with a 2.0 GPA or above. Denominator: Completers, transfers and leavers.	1	52.09	L: 53.09% A: 51.99%	L: 54.09% A: 49.79%	L: 55.09% A: 55.56%	L: 56.09% A: 43.87%	L: 57.09% A: 68.14%	L: 49.74% Agreed	Agree L: 55.85%
3P1	Numerator: Completers who were placed—military, employment or continuing education. Denominator: Completers.	1	72.04	L: 73.04% A: 61.50%	L: 74.04% A: 88.30%	L: 75.04% A: 38.46%	L: 76.04% A: 45.87%	L: 75.04% A: 48.31%	L: 57.54% Agreed	Agree L: 57.54%
3P2	Numerator: Number of students retained in original placement or moved from original placement to another positive placement. Denominator: Number of students placed after graduation.	1	36.20	L: 36.20% A: 38.18%	L: 37.20% A: 54.46%	L: 38.20% A: 25.29%	L: 39.20% A: 28.98%	L: 40.20% A: 33.68%	L: 36.24% Agreed	Agree L: 36.24%
4P1	Numerator: Female and male students enrolled in programs for non-traditional employment. Denominator: Enrollment in programs preparing for non-traditional employment.	1	11.25	L: 11.75% A: 11.62%	L: 12.25% A: 14.31%	L: 12.75% A: 12.14%	L: 13.25% A: 11.32%	L: 13.75% A: 11.35%	L: 12.59% Agreed	Agree L: 12.59%
4P2	Numerator: Male and female completers of program for non-traditional employment. Denominator: Total completers of programs for non-traditional employment.	1	9.77	L: 10.25% A: 13.05%	L: 10.75% A: 10.93%	L: 11.25% A: 11.25% 52.00%	L: 11.75% A: 9.18%	L: 12.25% A: 6.48%	L: 24.04 A:	Agree L: 24.04%

\* NOTE: The information in Columns 2-3 is based on the most recent negotiations between your state and the department. Columns 5-9 should reflect actual performance and targets or levels of performance. (B=Initial Baseline, L= Negotiated performance level, and A=Actual performance). If there is an error in any of these columns, please notify your Regional Accountability Specialist to resolve the inaccuracy.





# KENTUCKY LEGISLATURE

## SB57

### WWW Version

The hyperlink to a bill draft that precedes a summary contains the most recent version (Introduced/GA/Enacted) of the bill. If the session has ended, the hyperlink contains the latest version of the bill at the time of sine die adjournment. Note that the summary pertains to the bill as introduced, which is often different from the most recent version.

Includes opposite chamber sponsors where requested by primary sponsors of substantially similar bills in both chambers and jointly approved by the Committee on Committees of both chambers. Opposite chamber sponsors are represented in italics.

SB 57 (BR 1101) - D. Kelly

AN ACT relating to reorganization.

Amend KRS 151B.025 to designate the Kentucky Workforce Investment Board as the sole state agency responsible for the administration of vocational and technical education and the supervision of the administration of vocational and technical education; permit the board to delegate responsibilities to the Office of Career and Technical Education; confirm Executive Order 2005-327.

### SB 57 - AMENDMENTS

SCA (1, K. Winters) - Amend new language to insert the existing agency name.

Jan 5-introduced in Senate  
 Jan 9-to Education (S)  
 Jan 19-reported favorably, 1st reading, to Calendar with committee amendment (1)  
 Jan 20-2nd reading, to Rules  
 Jan 30-posted for passage in the Regular Orders of the Day for Tuesday, January 31, 2006  
 Jan 31-3rd reading, passed 36-0 with committee amendment (1)  
 Feb 1-received in House  
 Feb 2-to State Government (H)  
 Feb 9-posted in committee  
 Mar 21-reported favorably, 1st reading, to Calendar  
 Mar 22-2nd reading, to Rules; posted for passage in the Regular Orders of the Day for Thursday, March 23, 2006  
 Mar 23-3rd reading, passed 98-0  
 Mar 24-received in Senate; enrolled, signed by each presiding officer; delivered to Governor  
 Apr 5-signed by Governor (Acts ch. 151)

### Vote History



# KENTUCKY LEGISLATURE

## SB105

### WWW Version

The hyperlink to a bill draft that precedes a summary contains the most recent version (Introduced/GA/Enacted) of the bill. If the session has ended, the hyperlink contains the latest version of the bill at the time of sine die adjournment. Note that the summary pertains to the bill as introduced, which is often different from the most recent version.

Includes opposite chamber sponsors where requested by primary sponsors of substantially similar bills in both chambers and jointly approved by the Committee on Committees of both chambers. Opposite chamber sponsors are represented in italics.

#### SB 105 (BR 392) - D. Kelly

AN ACT relating to reorganization.

Amend various sections of the Kentucky Revised Statutes to rename the Education, Arts, and Humanities Cabinet as the Education Cabinet; create new offices in the Education Cabinet; abolish the Workforce Development Cabinet and create the Department of Workforce Investment in the Education Cabinet, to transfer the Council on Postsecondary Education and the Education Professional Standards Board to the Education Cabinet; transfer various units to the Commerce Cabinet; amend KRS 12.023 to abolish the Office of Early Childhood Development; abolish the Cabinet for Workforce Development and transfer the duties and responsibilities to the Education Cabinet and the Department of Workforce Investment; abolish the Department for Adult Education and Literacy in the Cabinet for Workforce Development and transfer its duties to the newly created Kentucky Adult Education Program in the Council on Postsecondary Education; amend various sections to conform; repeal KRS 12.401, 151B.023, 151B.215, 151B.260, 156.120, 156.497, 156.666, and 200.711; confirm Executive Order 2005-576 dated June 20, 2005, as it relates to the Education Cabinet.

#### SB 105 - AMENDMENTS

SCA (1, D. Kelly) - Make technical amendment.

HCS - Retain original provisions; create a new section of KRS Chapter 12 to provide that the board of directors for the Center for School Safety, the Council on Postsecondary Education, the Department of Education, the Education Professional Standards Board, the Kentucky Board of Education, the Kentucky Commission on Deaf and Hard of Hearing, the Kentucky Educational Television shall be governed by their respective substantive statutory chapters; list in noncodified language the structure of the Department of Education, two divisions included in the Office of Employment and Training, the establishment of the office of the executive director in the Education Professional Standards Board, and the abolishment of former divisions in the Education Professional Standards Board and the Council on Postsecondary Education.

Jan 20-introduced in Senate

Jan 24-to Economic Development, Tourism & Labor (S)

Jan 25-reassigned to Education (S)

Feb 9-reported favorably, 1st reading, to Calendar with committee amendment (1)

Feb 10-2nd reading, to Rules  
Feb 14-posted for passage in the Regular Orders of the Day for Wednesday,  
February 15, 2006  
Feb 15-3rd reading, passed 37-0 with committee amendment (1)  
Feb 16-received in House  
Feb 22-to Education (H)  
Feb 27-posted in committee  
Mar 15-reported favorably, 1st reading, to Calendar with Committee Substitute  
Mar 16-2nd reading, to Rules  
Mar 20-posted for passage in the Regular Orders of the Day for Tuesday, March 21,  
2006  
Mar 22-3rd reading, passed 95-2 with Committee Substitute ; received in Senate  
Apr 10-posted for passage for concurrence in House Committee Substitute as a  
Consent Bill; Senate concurred in House Committee Substitute ; passed 37-0; enrolled,  
signed by President of the Senate  
Apr 11-enrolled, signed by Speaker of the House; delivered to Governor  
Apr 21-signed by Governor (Acts ch. 211)

Vote History

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[Kentucky Legislature Home Page](#) | [Record Front Page](#)



Section 11. KRS 341.370 is amended to read as follows:

(1) A worker shall be disqualified from receiving benefits for the duration of any period of unemployment with respect to which:

- (a) He has failed without good cause either to apply for available, suitable work when so directed by the employment office or the secretary or to accept suitable work when offered him, or to return to his customary self-employment when so directed by the secretary; or
- (b) He has been discharged for misconduct or dishonesty connected with his most recent work, or from any work which occurred after the first day of the worker's base period and which last preceded his most recent work, but legitimate activity in connection with labor organizations or failure to join a company union shall not be construed as misconduct; or
- (c) He has left his most recent suitable work or any other suitable work which occurred after the first day of the worker's base period and which last preceded his most recent work voluntarily without good cause attributable to the employment. No otherwise eligible worker shall be disqualified from receiving benefits for:

1. Leaving his next most recent suitable work which was concurrent with his most recent work; ~~or for~~

2. Leaving work which is one hundred (100) road miles or more, as measured on a one (1) way basis, from his home to accept work which is less than one hundred (100) road miles from his home; ~~or for otherwise~~

3. Accepting work which is a bona fide job offer with a reasonable expectation of continued employment; or

4. a. Leaving work to accompany the worker's spouse to a different state when the spouse is reassigned by the military.

b. Subdivision a. of this subparagraph shall apply only if the state of relocation has adopted a statute substantially similar to that subdivision.

(2) A worker shall be disqualified from receiving benefits for any week with respect to which

he knowingly made a false statement to establish his right to or the amount of his benefits, and, within the succeeding twenty-four (24) months, for the additional weeks immediately following the date of discovery, not to exceed a total of fifty-two (52), as may be determined by the secretary.

- (3) No worker shall be disqualified under paragraph (b) or (c) of subsection (1) of this section unless the employer, within a reasonable time as prescribed by regulations promulgated by the secretary, notifies the Cabinet for Workforce Development and the worker in writing of the alleged voluntary quitting or the discharge for misconduct. Nothing in this subsection shall restrict the right of the secretary to disqualify a worker whose employer has refused or failed to notify the Cabinet for Workforce Development of the alleged voluntary quitting or discharge for misconduct, if the alleged voluntary quitting or discharge for misconduct is known to the secretary prior to the time benefits are paid to the worker. The exercise of the right by the secretary, in the absence of timely notice from the employer, shall not relieve the employer's reserve account or reimbursing employer's account of benefit charges under the provisions of subsection (3) of KRS 341.530.
- (4) As used in this section and in subsection (3) of KRS 341.530, "most recent" work shall be construed as that work which occurred after the first day of the worker's base period and which last preceded the week of unemployment with respect to which benefits are claimed; except that, if the work last preceding the week of unemployment was seasonal, intermittent, or temporary in nature, most recent work may be construed as that work last preceding the seasonal, intermittent, or temporary work.
- (5) No worker shall be disqualified or held ineligible under the provisions of this section or KRS 341.350, who is separated from employment pursuant to a labor management contract or agreement, or pursuant to an established employer plan, program, or policy, which permits the employer to close the plant or facility for purposes of vacation or maintenance.
- (6) "Discharge for misconduct" as used in this section shall include but not be limited to, separation initiated by an employer for falsification of an employment application to obtain employment through subterfuge; knowing violation of a reasonable and uniformly enforced

rule of an employer; unsatisfactory attendance if the worker cannot show good cause for absences or tardiness; damaging the employer's property through gross negligence; refusing to obey reasonable instructions; reporting to work under the influence of alcohol or drugs or consuming alcohol or drugs on employer's premises during working hours; conduct endangering safety of self or co-workers; and incarceration in jail following conviction of a misdemeanor or felony by a court of competent jurisdiction, which results in missing at least five (5) days work.

- (7) "Duration of any period of unemployment," as that term is used in this section, shall be the period of time beginning with the worker's discharge, voluntary quitting, or failure to apply for or accept suitable work and running until the worker has worked in each of ten (10) weeks, whether or not consecutive, and has earned ten (10) times his weekly benefit rate in employment covered under the provisions of this chapter or a similar law of another state or of the United States.





## EDWARD JONES, PADUCAH BANK TAKE HOME TOP HONORS AT BEST PLACES TO WORK IN KENTUCKY AWARDS PROGRAM

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**FRANKFORT, Ky. (March 31, 2006)** – The Kentucky Society for Human Resource Management (SHRM) state council and the Kentucky Chamber of Commerce announce the rankings (see attached list) for the second annual competition naming the **"2006 Best Places to Work in Kentucky,"** presented by Anthem Blue Cross and Blue Shield. The program is a multi-year initiative to move companies in the commonwealth to focus, measure and move their workplace environments toward excellence. Best Companies Group surveyed 41 participating companies and revealed the list of winners in gala awards ceremony yesterday at the Lexington Convention Center.

The Best Places to Work in Kentucky initiative is similar to the famous *Fortune* magazine list announcing the "100 Best Companies to Work for in America." In addition to the positive effect the award has on their employee relations and recruitment, the driving force for companies to join in this program is the remarkable effect that workplace improvements can have on their bottom lines. Numerous studies show a strong correlation between profitability and creating a good place to work.

Kentucky has over 17,000 companies that employ 25 or more associates. While it is no secret that Kentucky is a great place to live, our people must be able to affiliate with great workplaces to demonstrate their talent. The goal is of Best Places to Work in Kentucky is to raise the bar among the state's employers and create the kind of excellence and employee satisfaction in the workplace that will attract talented people for years to come. This initiative is integral for Kentucky to compete in both national and global arenas.

Winners were selected from two categories, featuring medium-sized companies of 25 to 199 employees and large-sized companies consisting of 200 employees or greater. The selection process is based on an assessment of the company's employee policies and procedures and the results of an internal employee survey. This process is managed by Best Companies Group, with the research and list selection conducted by ModernThink LLC. The survey feedback that all participating companies receive will enable them to develop the plans and implement the steps necessary to create a great workplace and continue to improve the performance of their business.

The 2006 Best Places to Work in Kentucky rankings are as follows:

**Large Companies** (200 employees or greater)

1. Edward Jones	Louisville
2. First Residential Mortgage Network, Inc.	Louisville
3. Baptist Hospital East	Louisville
4. KORT-Kentucky Orthopedic Rehab Team	Louisville
5. Georgetown Community Hospital	Georgetown
6. Stites & Harbinson PLLC	Louisville
7. Kentucky Employers' Mutual Insurance	Lexington
8. Yum! Brands, Inc.	Louisville
9. Central Baptist Hospital	Lexington
10. Saint Joseph HealthCare	Lexington
11. Fischer Homes	Crestview Hills
12. Atmos Energy Corporation	Owensboro
13. Pulaski County Board of Education	Somerset
14. St. Elizabeth Medical Center	Edgewood
15. Fifth Third Bank	Lexington
16. Gallatin Steel Company	Ghent
17. East Kentucky Power Cooperative, Inc.	Winchester
18. First Federal Savings Bank	Elizabethtown
19. Central Bank & Trust Company	Lexington
20. Norton Healthcare, Inc.	Louisville
21. Stock Yards Bank and Trust Company	Louisville

**Medium Companies** (25 to 199 employees)

1. The Paducah Bank & Trust Company	Paducah
2. Benefit Insurance Marketing	Lexington
3. Dean, Dorton & Ford, PSC	Lexington
4. Sturgill, Turner, Barker & Moloney, PLLC	Lexington
5. New Equity Mortgage	Louisville
6. Crowe Chizek and Company LLC	Louisville
7. Chilton & Medley CPAs	Louisville
8. Woodward, Hobson & Fulton, LLP	Louisville
9. SouthEast Telephone	Pikeville
10. Appriss Inc.	Louisville
11. Paul Schultz	Louisville
12. BACK Construction, Inc.	Lexington
13. Deming, Malone, Livesay & Ostroff CPAs	Louisville
14. Fellon-McCord & Associates	Louisville
15. Compressed Air Parts & Services	Mayfield
16. South Kentucky Rural Electric Cooperative Corporation	Somerset
17. Buggies Unlimited	Richmond
18. Catholic Health Initiatives	Erlanger
19. New Mather Metals, Inc.	Franklin
20. Lexington Diagnostic Center & OPEN MRI	Lexington

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# Bluegrass Community and Technical College Scott County Campus Advanced Technology Center



## Fact Sheet

### Location: (proposed)

Scott County Industrial Park (2 miles from Toyota Plant)

TMMK will provide temporary space in the newly expanded North American Production Support Center to conduct training by KCTCS until the new Advanced Technology Center is completed

### Size:

65,000 sq. ft. facility

### Design:

Facility modeled after an automotive manufacturing plant to provide state-of-the-art, real-world training including:

- 25,000 sq. foot for training in advanced manufacturing
- 8 classrooms and a science lab to support general education courses required in the technical classes and for an Associate's degree



# **Bluegrass Community and Technical College Scott County Campus Advanced Technology Center**

## **Training:**

Training based upon Toyota's multi-skilled maintenance concept

Skilled trades plant and equipment maintenance training programs:

- Industrial Electricity
- Industrial Electronics
- Programmable Logic Controllers
- Machining
- Welding
- Mechanical drives/machine structure
- Fluid Power
- Robotics and Automation
- Integrated Electro-Mechanical Systems Troubleshooting
- Tool and Die Making and Maintenance

Problem solving, teamwork, and other "soft-skills" training

Professional development in a model learning laboratory for technical educators serving the auto industry statewide

## **Students:**

Open to any area manufacturer and the general public

Scott County high school students interested in pursuing a career in manufacturing through KCTCS' Career Pathways in Manufacturing Program; other regional partnerships with school systems are in development

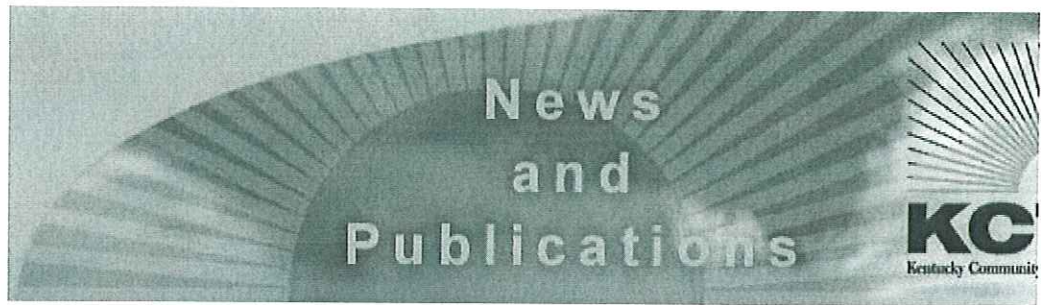
Targeted goal – 1,200 learners/year

## **Other Services:**

Bluegrass Workforce Investment Board will provide job placement/case management for unemployed/underemployed adults needing skills training







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#### NEWS RELEASE - FOR IMMEDIATE RELEASE

Kentucky Community and Technical College System (KCTCS)

Date: March 16, 2006

Amy Carman, (859) 256-3291, amy.carman@kctcs.edu

#### **KCTCS Expands Workforce Development Through Center for Excellence in Automotive Manufacturing**

GEORGETOWN, Ky. (March 13, 2006) - KCTCS President Michael B. McCall and Gary Convis, executive vice-president for Toyota Motor Manufacturing North America, Inc., joined federal, state and local officials in Georgetown Monday, March 13<sup>th</sup>, to announce details of a multi-faceted partnership to extend workforce development training opportunities through the KCTCS Center for Excellence in Automotive Manufacturing.

Gathering in the Visitors' Center at Toyota Motor Manufacturing Kentucky, President McCall and Convis outlined the expansion of a partnership between KCTCS and Toyota that will help create a nationally recognized model for workforce education and training in the automotive industry. Toyota will soon allot space within their North American Production Support Center for KCTCS to provide on-site skills training for the company's current workforce.

"Our announcement today highlights our statewide concept of the KCTCS Center of Excellence in Automotive Manufacturing, which utilizes our network of 16 community and technical colleges to provide a highly skilled workforce capable of meeting the dynamic and changing needs of the industry," said President McCall. "Our new agreement with Toyota in Scott County will help ensure a pipeline of new workers ready to utilize high-value, advanced manufacturing techniques."

Convis said Toyota is "extremely proud of our relationship with KCTCS. It's a relationship that is addressing an important issue of assuring a properly trained workforce for manufacturing in the future, which will have a positive impact on the automotive industry and the Kentucky economy."

While the training partnership will initially be inside the Toyota plant in Georgetown, President McCall said, the KCTCS goal is to expand the programs and services of Bluegrass Community and Technical College in

Scott County to assist other manufacturers, suppliers and companies with first-class, advanced technology education and training.

To help expand training opportunities for the benefit of all automotive manufacturing industries across the Commonwealth, KCTCS recently received a \$2.48 million grant from the U.S. Department of Labor.

"Through the High Growth Job Training Initiative, the Department of Labor is supportive of this new vision in technical education for Kentucky," said Bill Sanders, Director of Workforce Innovations for the Employment and Training Administration of the U.S. Department of Labor. "This is learning driven by the need to operate, service and maintain a factory operation. It's an opportunity for students to have work-like experiences that build high-skill levels."

During the announcement, Dr. Jim Kerley, President and CEO of Bluegrass Community and Technical College, unveiled the design for the future Advanced Technology Center and Scott County campus.

"This advanced technology center will be an innovative, flexible space that recreates the look and feel of a manufacturing facility, rather than the traditional classroom," Dr. Kerley said. "Working collaboratively with industries, secondary school systems, economic development officials, and workforce investment boards, we will enhance our capabilities to meet the needs of companies like Toyota, and to expand our services to other businesses and industries that must utilize advanced manufacturing techniques to remain competitive in the global marketplace."

The proposed site in a nearby Scott County business park will become an integral part of the region's economic development strategy to support the expansion of existing businesses, and also help to attract new industry to Scott County, Dr. Kerley said.

Deborah Clayton, Commissioner for the Department of Commercialization and Innovation within the Kentucky Cabinet for Economic Development, attended the announcement on behalf of Gov. Ernie Fletcher.

"The Advanced Technology Center will not only help enhance the skills of Toyota's manufacturing workers, it will help meet the current and future needs of all of Kentucky's manufacturing companies," Clayton said. "This facility is proof that the state remains committed to providing the necessary resources to ensure that our workers have the tools, knowledge, and facilities they need to compete effectively with any workforce, anywhere in the world."

Bill Sanders of the U.S. Department of Labor joins President Michael B. McCall in discussing the KCTCS Center for Excellence in Automotive Manufacturing during a recent news conference.

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For most Kentuckians, higher education begins at KCTCS. Our statewide system of 16 colleges and 65 campuses provides citizens throughout the Commonwealth with a quality education that is both accessible and affordable.

**Kentucky Workforce Investment Board**  
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